

**PROPOSED CONSTITUTIONAL CHANGE PRESENTED at**

**October 15, 2017 meeting**

**Whereas, The constant battle with Maintenance work being contracted out, reconfigurations of our Maintenance Manuals, and reversions in Maintenance crafts is relentless;**

**Whereas; The Line H (LDC38) Custodial Work Hours Memorandum has created a part time job in order to track hours, verify work performed, the accuracy of the staffing packages and re-measuring and recreating custodial staffing packages on an annual basis;**

**Whereas, The demand during these trying times do not allow time in our current structure to adequately address all of the concerns of our local in all of our offices over seven counties that we represent by our present Executive Board and Executive council positions;**

**We propose the following Constitutional Amendments**

*Therefore be it resolved*  
**ARTICLE VII**

**Executive Council**

**The Line H - Staffing Advocate Steward- shall have the responsibility of coordinating maintenance issues in the Associate offices and working under the Maintenance Craft Director. S(he) will track Line H hours and be a Staffing Advocate for the local. S(he) will attend the Staffing advocate training given by the National for Certification. S(he) will organize and track custodial bids and custodial contracts in all Associate offices. S(he) salary shall be \$100.00 per month plus necessary lost time and expenses, as approved by the President. (S)he will receive a salary increase equal to the contractual rate negotiated in the National Agreement. (S)He may give a report at every membership meeting. (See Article XVII.)**

*Michael G. A.*  
\_\_\_\_\_

*Joseph L. Allen*  
\_\_\_\_\_

*ESDif*  
\_\_\_\_\_

*X rmarti jablonci*  
\_\_\_\_\_